

# PRIMARY CARE & PHYSICIAN RECRUITMENT

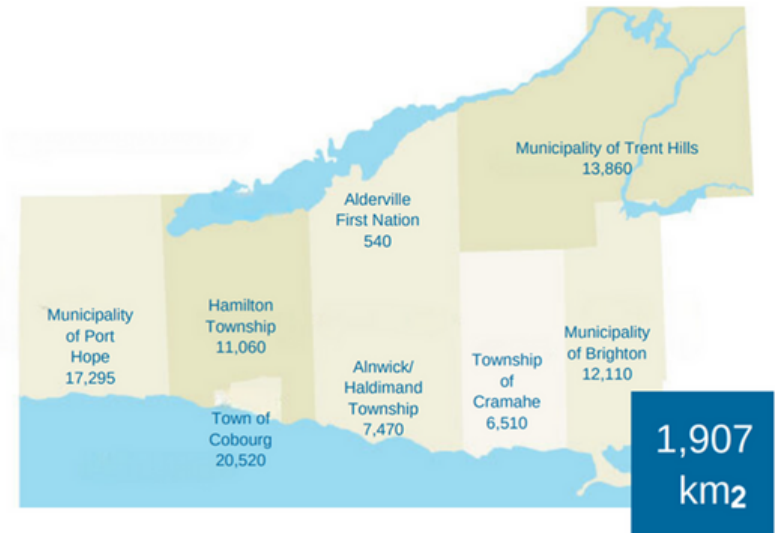
County-wide physician recruitment and retention strategy to unify efforts, combine resources, eliminate duplication and create a coordinated pathway.

## Northumberland County Population

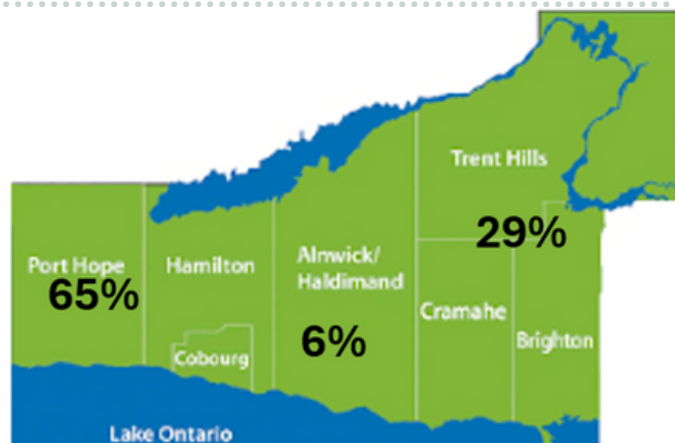
**89,365**

TOTAL POPULATION

Increased 8.8% between 2011 and 2021



## Primary Care in Northumberland County



29% in Eastern Northumberland  
6% in Central Northumberland  
65% in Western Northumberland

On average primary care physicians enroll 800-1,200 patients

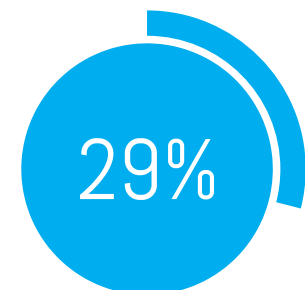
Approx. 55 primary care physicians

## Aging Population

**52.4**

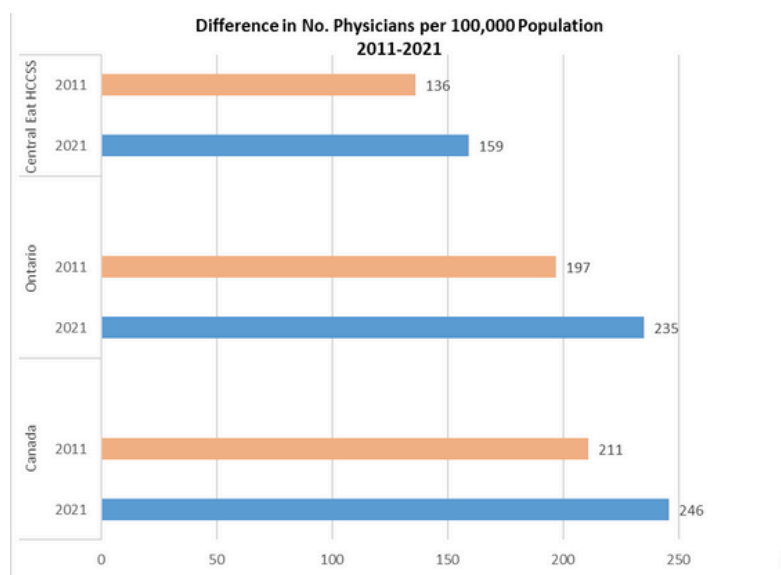
MEDIAN AGE

More than 10 years older than provincial and national counterparts



Over 65 years old

## Access to Primary Care

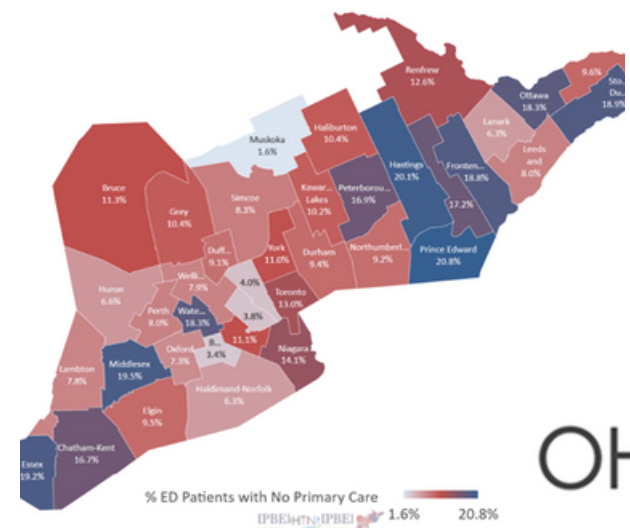


Number of Physicians per 100,000

Lower ratio of physicians to population than Ontario and Canadian averages

## HIGHEST % WITHOUT ACCESS TO PRIMARY CARE

Eastern Northumberland borders on the region with the highest number of ED patients with NO Primary Care in S. Ont.



## About Ontario Health Team of Northumberland

The Ontario Health Team of Northumberland is a county-wide collaboration of patients, caregivers, health, and community care providers, working together to improve patient, caregiver, and provider experience. The goal of the OHT is to build a connected and sustainable health care system, centred around the needs of patients.

# PRIMARY CARE & PHYSICIAN RECRUITMENT

County-wide physician recruitment and retention strategy to unify efforts, combine resources, eliminate duplication and create a coordinated pathway.

## Primary Care in a Rural Setting

Rural Ontarians are losing physicians at a rate of **12%** per year

**4 x higher than in urban settings**



It takes

**3**

New primary care physicians to replace **one** retiring physician

## Primary Care in Ontario

**2,500,000**

In Ontario without a family doctor



Projected to increase to at least

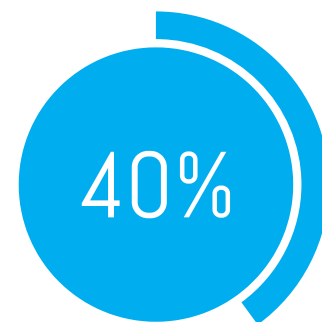
**4,400,000**

By 2026

## Physicians Leaving Practice

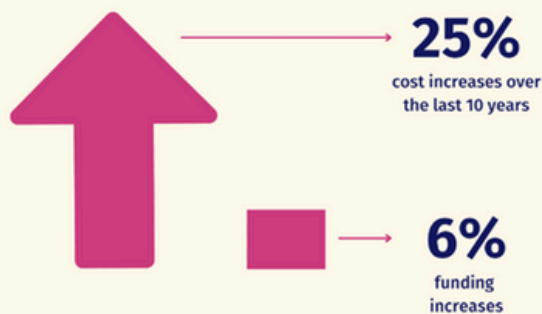
### RETIREMENT

**#1** reason primary care providers are leaving Northumberland County



Ontario physicians considering retiring in next **five years**

### Family Physicians struggling with rising costs



#### Rising Costs VS. Stagnant Funding

Despite the rising cost of expenses for Ontario's family doctors, government funding has not kept up.

- Rising costs include:
- Staffing costs
  - Equipment & tech
  - Office rental

## Physician Retention

Family physicians say they can spend up to **25%** of their week on administrative work



### SUPPORT RETENTION

1. Ensure family doctors are attached to team-based care
2. Improve amount of time family physicians can spend with patients by supporting "Patient before Paperwork"



### About Ontario Health Team of Northumberland

The Ontario Health Team of Northumberland is a county-wide collaboration of patients, caregivers, health, and community care providers, working together to improve patient, caregiver, and provider experience. The goal of the OHT is to build a connected and sustainable health care system, centred around the needs of patients.