



Northumberland
County

Resolution

Moved By *M. Kane*

Agenda
Item 10i

Resolution No.
2020-01-29- 16

Last Name Printed CANE

Seconded By *Drew Martin*

Council Date: January 29, 2020

Last Name Printed MARTIN

Whereas the Council of the County of Northumberland considered Report No. 2020-07 (Deputy Warden Position and Council Remuneration); and

Whereas Council Resolution 2018-07-18-183 adjusted Council Members' salaries, effective December 12, 2018, in part, to address Federal legislation that removed the one-third (1/3) taxable benefit in 2019, resulting in municipal Councillors' salaries now being fully taxed; and

Whereas the County Warden currently receives an annual salary of \$45,477.; and

Whereas the Deputy Warden currently receives an annual salary of \$18,347.; and

Whereas Councillors currently receive annual salaries of \$18,347.; and

Whereas staff were directed to review the Council-approved municipal comparators in 2019, to ensure that Northumberland Council Members' compensation is in line with the 60th percentile, following the adjustments that were implemented when the one-third taxable benefit was removed; and

Whereas Council Resolution 2019-11-20-304 directed staff to defer the matter of consideration of Council Members' remuneration until the first quarter of 2020; and

Recorded Vote
Requested by _____
Councillor's Name

Carried *see page 2*
Warden's Signature

Deferred _____
Warden's Signature

Defeated _____
Warden's Signature

Whereas the data from the comparator municipalities indicate that Northumberland County Council remuneration is not in line with the 60th percentile, and is below the 55th percentile, and is below the median; and

Whereas Council now has a new position of Deputy Warden, and a general statement regarding their duties as set out and as identified within Section 225 of the Municipal Act, 2001 ~~and this~~ is included in the Council Procedural By-law; and

Whereas remuneration for the position should be commensurate with the responsibilities;

Now Therefore Be It Resolved That Council generally define the Deputy Warden's responsibilities within the next six months and determine, at a later date, the information that will be included in the Council Procedural By-law; ~~and and direct staff to include them within the Council Procedural By-law;~~ and

Further That Northumberland County Council determine Members' salaries and direct staff to prepare a new By-law for adoption at a future Council meeting, retroactive to January 1, 2020."

Recorded Vote
Requested by _____
Councillor's Name

Carried 
Warden's Signature

Deferred _____
Warden's Signature

Defeated _____
Warden's Signature