



By-law 2020-11

**A By-law to Provide for the Remuneration and Expenses
of County Council Members and Repeal By-law 2019-27**

Whereas Section 283 of the *Municipal Act, 2001*, S.O. 2001, as amended provides for the remuneration and expenses of Councillors;

Now Therefore Be It Enacted as a By-law of the Corporation of the County of Northumberland that the annual salaries, the remuneration for attendance at Department Meetings and other meetings as requested by the Warden, the allowances for conference attendance, the reimbursement of mileage and expenditures be provided for in accordance with Schedule A attached; and

That authority be delegated to the Treasurer to annually update the annual salaries of Members of Council as per the Consumer Price Index for Ontario on December 1st, as outlined in Schedule A; and

That the Clerk review the remuneration and expenses of all Members of Council every four years, in the third year of the term, and provide a report to Council; and

That By-law No. 2019-27 be hereby repealed on February 19, 2020; and

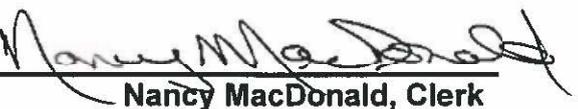
That By-law 2020-11 be introduced and deemed to be read a first, second and third time, be passed, signed and sealed this 19th day of February, 2020; and

That as per County Council Resolution 2020-01-29-17, adopted by Council on January 29, 2020, that By-law 2020-11 come into force retroactively from January 1, 2020."





Robert Sanderson, Warden



Nancy MacDonald, Clerk

Schedule A to By-law 2020-11

The Provision for Remuneration and Expenses of County Council Members

1. Councillors shall receive an annual salary of \$20,018.16 for attending all meetings of Council, including training and education meetings, meetings with the area MP and MPP, and attendance at community announcements, as required.
2. The Warden shall receive an annual salary of \$49,231.76 for attending all meetings of Council, including training and education meetings as required, meetings with the area MP and MPP, attendance at community announcements, Eastern Ontario Wardens' Caucus meetings, meetings with the County's senior management team, and meetings and events that require the presence of the Head of County Council.
3. The Deputy Warden shall receive an annual salary of \$24,021.79 for attending all meetings of Council, including training and education meetings as required, meetings with the area MP and MPP as required, attendance at community announcements, Eastern Ontario Wardens' Caucus meetings (as requested by the Warden), meetings with the County's senior management team, and meetings and events that require the presence of Deputy Warden when the Warden is not available.
4. All Members of Council shall receive remuneration on a per meeting basis at a rate of \$100 for attending County Department meetings and other meetings (including but not limited to: Haliburton, Kawartha, Pine Ridge District Board of Health, Safe Communities, Agriculture Advisory Group), as requested by the Warden from time to time.
5. If Members are reimbursed for meeting attendance and/or mileage by another municipality, agency, board or commission, there will be no reimbursement from the County.
6. All Members of Council shall be reimbursed for mileage accumulated to attend Council meetings and other meetings attended on County business.
7. Each Member of Council is authorized to attend any conference of an association for which the County pays membership fees. Reimbursements of registration fees, transportation, accommodations, and meals shall not exceed an aggregate of \$4,000 per calendar year.

8. Reimbursements for expenditures related to accommodation, mileage, transportation, and meals are outlined in the Council and Employee Expense Policy (adopted September 21, 2016).
9. Members of Council shall not receive per diem remuneration for attending conferences.
10. As per Northumberland County Procedural By-law 2019-44, Sec 9.12, Alternates will be eligible to receive remuneration or compensation from the County in certain circumstances, namely:
 - i) Alternates shall receive \$100 for attending and participating in a County Council Meeting if directed to attend by the County Councillor who will be absent from that meeting.
 - ii) Alternates shall receive \$100 for attending a pre-Council agenda briefing with the CAO and/or Clerk.
 - iii) Alternates shall be reimbursed for mileage accumulated to attend Council meetings and pre-Council briefings. The distance will be calculated from their municipal office to the County office in Cobourg.
 - iv) If Alternates are reimbursed for meeting attendance and/or mileage by their lower-tier municipality, there will be no reimbursement from the County.
11. Members of Council shall not participate in the OMERS pension plan and shall not be entitled to a severance on leaving office.
12. The annual salaries described above (clauses 1 and 2) for Councillors and the Warden respectively shall be adjusted annually on December 1st, effective December 1, 2019, to reflect the cost of living as measured by the annual change in the Consumer Price Index for Ontario.