

International Day of Persons with Disabilities: Dec 3, 2024

Proclamation

“**Whereas** 03 of December each year is observed by the United Nations as International Day of Persons with Disabilities; and

Whereas the day is an opportunity to promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of the situation of persons with disabilities in every aspect of political, social, economic and cultural life; and

Whereas Northumberland County is committed to accessibility and ensuring that people of all ages and abilities enjoy the same opportunities as they live, work, visit and invest in our community;

Now Therefore Be It Resolved That the Northumberland County Warden proclaim 03 of December 2024 as International Day of Persons with Disabilities in the County of Northumberland.”

Background

The Northumberland Accessibility Advisory Committee (NAAC) is seeking County Council’s endorsement and support to proclaim December 3, 2024 as International Day of Persons with Disabilities in Northumberland County.

The annual observance of the International Day of Persons with Disabilities was proclaimed in 1992, by the United Nations General Assembly resolution 47/3.

The observance of the Day aims to

- promote an understanding of disability issues,
- mobilize support for the dignity, rights and well-being of persons with disabilities, and
- increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.

It's a day for us to promote the full and equal participation of persons with disabilities and to take action for the inclusion of persons with disabilities in all aspects of society and development.

Awareness activities

On December 3, 2024, the County will raise awareness of the IDPD. The United Nations 2024 Theme for IDPD is "**Amplifying the leadership of persons with disabilities for an inclusive and sustainable future.**"

For Northumberland County, the NAAC chose the theme "**Advocating for Accessibility Together**".

The County's awareness activities will focus on the value of advocating for accessibility together and the recruitment of new members for the Northumberland Accessibility Advisory Committee.

- Social media postings will focus on "Advocating for Accessibility Together" and invite community members to apply to join the Northumberland Accessibility Advisory Committee.
- Chaser sign outside Courthouse - "Dec 3, 2024 is International Day of Persons with Disabilities | Advocating for Accessibility"
- A website banner will recognize IDPD and provide a link to the NAAC application form.
- Jostle postings/information screens (internal) - will focus on the NAAC's leadership in advocating for an accessible and inclusive Northumberland County.
- "Believe in Possibilities" education session will be held for County staff with the aim to reduce the stigma of disability.