

2025 Staffing Overview

Department	Service/Group	Unionized	Non-Union	Total Dept	Full time	
		Employees	Employees	Employees	Equivalent	
		(Full Time, Part Time, Contract, and Students)				Positions
Health and Human Services						
Community & Social Services	Director	0	1	1	1	
	Admin & Management	0	6	6	5.33	
	Housing & Homelessness	9	1	10	10	
	Ontario Works	18	2	20	20	
	Early Years	5	0	5	5	
	Subtotal	32	9	41	40.33	
Golden Plough Lodge						
	Admin & Management	0	13	13	13	
	Resident & Family Services	8	0	8	6	
	Dietary Services	25	1	26	14.18	
	Nursing	182	3	185	116.08	
	Environmental Services	25	1	26	15.25	
	Subtotal	240	18	258	164.51	
TOTAL Health and Human Services			28	300	205.84	
Paramedics						
	Admin & Management	0	8	8	8	
	Quality Improvement	0	1	1	1	
	Operations	138	12	150	94.54	
	Community Paramedicine	10	5	15	13.79	
TOTAL Paramedics			26	174	117.33	
Public Works						
	Admin & Management	0	12	12	12	
	GIS	0	5	5	4.33	
	Major Capital Projects	0	2	2	2	
	Infrastructure	0	9	9	7.66	
	Operations	0	2	2	2	
	Roads	32	11	43	37.72	
	Waste	0	23	23	16.28	
	Facilities	0	17	17	16.03	
TOTAL Public Works			81	113	98.02	
Planning Economic Development & Strategic Initiatives						
	Admin & Management	0	6	6	6	
	Strategic Initiatives	0	2	2	1.6	
	Economic Development	0	11	11	11	
	Land Use Planning	0	3	3	2.66	
	Inspections	0	5	5	4.5	
TOTAL Planning Economic Development & Strategic Initiatives			27	27	25.76	
Office of the CAO		0	2	2	2	
Communications & IT						
	Director	0	1	1	1	
	Communications Admin & Management	0	1	1	1	
	Communications	0	4	4	4	
	Subtotal	0	5	5	5	
	Information Technology Admin & Management	0	4	4	4	
	Information Technology	0	15	15	14.33	
	Subtotal	0	19	19	18.33	
	TOTAL Communications & IT			25	25	24.33
	Legal Services					
		Legal Services (Director)	0	1	1	1
Court Services (POA)		0	8	8	8	
TOTAL Legal Services			9	9	9	
Finance						
	Admin & Management	0	5	5	5	
	Financial Planning and Accounting Services	0	8	8	8	
	Procurement & Risk Mgmt	0	3	3	3	
	TOTAL Finance			16	16	16
Corporate Services						
	Admin & Management	0	6	6	6	
	Legislative Services	0	2	2	1.33	
	NCAM	0	3	3	2.5	
	Health Safety Emergency Planning	0	4	4	3.33	
	Human Resources & Payroll	0	7	7	7	
	Natural Heritage	0	8	8	5.32	
TOTAL Corporate Services			30	30	25.48	
TOTAL			244	696	523.76	