

## Haliburton Kawartha Northumberland Peterborough Board of Health Meeting Summary

Date: Thursday, January 16, 2025. | Time: 2 p.m.

*The Haliburton Kawartha Northumberland Peterborough Board of Health Meeting was called to order at 2:01 p.m.*

### 8.1 Report: Approval of Board Meeting Schedule

A rotating schedule of Wednesdays and Thursday meetings with both 1 and 5 p.m. start times was approved.

- Wednesday, February 19 – 5pm (Peterborough Office)
- Thursday, March 20 – 1pm (Port Hope Office)
- Wednesday, April 16 – 5pm (TBD)
- Thursday, May 15 – 1pm (TBD)
- Wednesday, June 18 – 5pm (TBD)
- Thursday, September 17 – 1pm (TBD)
- Wednesday, October 15 – 5pm (TBD)
- Thursday, November 20 – 1pm (TBD)
- Wednesday, December 17 – 5pm (TBD)

### 8.2 Report: Approval of Board Remuneration Policy and Rate

A remuneration amount of \$100/meeting approved for Board of Health Members for 2025 was approved.

### 10.1 Presentation: HKNP Merger Briefing – Journey Towards Full Integration – Q1 2025

Tony Yu, Principal, Sense and Nous presented on merger successes that both legacy organizations have accomplished to date. Operational areas of review included Governance, Finance and Facilities, Legal, Information Technology, Branding and Communications, Human Resources, Change Management and Program Harmonization. A few operational examples include the near complete harmonization of the financial management systems, the bridging across two information technology systems to utilize cross tenant access, and the continued transparency of communications across both legacy organizations along with progress made with the new brand identity. The Senior Leadership Team continues to collaborate on an integration approach that's both organizational and regional in scope while ensuring the path forward is harmonious. Current priority focus remains on the leadership structure and when and how those decisions are to be made. The Senior Leadership Team will be providing an update to the Ministry on the 2025 budget.

### 10.2 Presentation: Partnering to Enhance Merger Success

Angela Burton, Principal Change Advisor, Prosci presented on change management practices and preparing both legacy organizations to be ready for change. A review of the 10 aspects of change management was presented along with a review of leadership capabilities. Change Management training has been delivered to the Senior Leadership Team as well as managers from both legacy organizations, and work is ongoing to support effective merger implementation through helping staff and stakeholders on their change journeys.

### 10.3 Legal Corporate Address

The Board of Health approved the 185 King Street Peterborough to be the legal corporate address for HKNP.

The Board discussed this legal/provincial requirement and recognized with current work approaches this represents a legal/mailling decision and does not change approaches to work design in our full region where offices in Peterborough, Port Hope, Lindsay and Haliburton are technically headquarters with rotating management/staff at each site.

#### **10.4 Meeting Streaming**

The Board of Health has requested staff to bring forward a report for the February 19th meeting on the different options available for a Board of Health decision regarding the public/media participation in meetings including live streaming, teleconference call-in, recording and posting Board of Health meeting, and meeting summary reports with no recording.

***Board of Health Meeting adjourned at 4:36 p.m.***

---

#### **Next HKNP Board of Health Meeting**

The next meeting of the Board of Health for the Haliburton Kawartha Peterborough Northumberland will take place on **Wednesday, February 19, 2025, at 5 p.m.** at the Peterborough Office, located at 185 King Street and will be an in-person/hybrid meeting.

#### **View the HKNP Board of Health Agenda and Package**

To view the Board of Health Meeting Summary, Agenda and Package please visit either the [HKPR District Health Unit](#) or [Peterborough Public Health](#) websites.

#### **Media Contacts**

Ashley Beaulac, Manager of Communication Services, HKPR District Health Unit, [abeaulac@hkpr.on.ca](mailto:abeaulac@hkpr.on.ca), 1-866-888-4577 x 1212  
Media Relations, Peterborough Public Health, [media@peterboroughpublichealth.ca](mailto:media@peterboroughpublichealth.ca), 705-743-1000 x 352

*We are committed to providing information in a format that meets your needs. To request information in an alternate format please speak to either media contacts listed above.*