



Report 2025-042

Report Title: 2024 Council Remuneration and Expenses

Committee Name: Finance and Audit

Committee Meeting Date: March 4, 2025

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Finance

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Approved by: Jennifer Moore, CAO

Council Meeting Date: March 19, 2025

Strategic Plan Priorities: ☒ Innovate for Service Excellence
☐ Ignite Economic Opportunity
☐ Foster a Thriving Community
☐ Propel Sustainable Growth
☐ Champion a Vibrant Future

Information

“That the Finance and Audit Committee receive Report 2025-042 ‘2024 Council Remuneration and Expenses’ for information; and

Further That the Committee recommend that County Council receive this report for information.”

Purpose

The purpose of this report is to advise Council of their remuneration and expenditures as required by the *Municipal Act*.

Background

As per Section 284 (1) in the *Municipal Act*, it is required that an itemized statement of remuneration and expenses paid to each Member of Council be provided to the Council of the municipality for the previous year.

Members of Council are paid an annual salary as well as reimbursed for expenses incurred to attend meetings and conferences within their prescribed budget. Members of Council also receive a per diem to attend Standing Committee and Advisory Group / Board meetings, which are in addition to scheduled Council meetings.

Consultations

Not applicable as the report is provided for information only.

Legislative Authority/Risk Considerations

Council remuneration was established per By-law 2020-11 "A By-law to Provide for the Remuneration and Expenses of County Council Members and Repeal By-law 2019-27", and this by-law was in effect for 2024.

Discussion/Options

COUNCILLOR	SALARY	PER DIEM	BENEFITS	MILEAGE & CONFERENCES	TOTAL
Brian Ostrander – Warden	\$56,215.01	\$4,400.00	\$4,580.30	\$6,834.60	\$72,029.91
Olena Hankivsky – Deputy Warden	\$27,741.86	\$ 3,200.00	\$2,236.08	\$3,164.82	\$36,342.76
Robert Crate	\$23,242.44	\$3,100.00	\$513.69	\$5,989.07	\$32,845.20
John Logel	\$23,242.44	\$6,700.00	\$583.89	\$4,133.97	\$34,660.30
Scott Jibb	\$23,242.44	\$1,500.00	\$1,746.42	\$957.51	\$27,446.37
Lucas Cleveland	\$23,242.44	\$1,400.00	\$1,738.52	\$4,052.49	\$30,433.45
Mandy Martin	\$24,336.53	\$2,200.00	\$517.47	\$4,4184.32	\$31,238.32
Hamilton Alternate – Larry Williamson		\$200.00	\$3.90		\$203.90
Trent Hills Alternate – Michael Metcalf		\$200.00	\$3.90	\$68.60	\$272.50

Cobourg Alternate – ole Beatty		200.00	\$3.90		\$203.90
Total	\$201,263.16	\$23,100.00	\$11,928.07	\$29,385.38	\$265,676.61

Note: Benefits consist of costs for Canada Pension Plan contributions and Ontario Employer Health Tax.

Financial Impact

Council remuneration expenses were less than the approved 2024 budget of \$287,299. The savings of \$21,622 will be transferred to the County General Reserve for use at a future date.

Member Municipality Impacts

Each member municipality is required to submit Council remuneration and expenses independently.

Conclusion

A summary of Council remuneration and expenditures is provided as required by the *Municipal Act*.

Attachments

N/A