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## By-law ##-2025

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### **A By-law to Designate Certain Volunteers as Employees for the Purposes of By-law 55-08**

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**Whereas** Council has enacted by-law 55-08, being a by-law to provide for the indemnity and defence of councillors and employees of the County of Northumberland against liability incurred while acting on behalf of the County of Northumberland; and

**Whereas** the definition of “employee” in by-law 55-08 includes “...persons that provide their services on behalf of the County without remuneration, exclusive of reimbursement of expenses or honoraria, if Council of the County has passed a by-law designating such persons or class of persons as employees for the purposes of this By-law; and

**Whereas** Council has directed the establishment of a Community Liaison Committee for the 310 Division Street shelter facility, whose members provide their services on behalf of the County without remuneration;

**Now Therefore Be It Enacted** as a by-law of the Council of the Corporation of the County of Northumberland as follows:

1. **That** the class of persons described as members of the Community Liaison Committee for the 310 Division Street, Cobourg Shelter are hereby designated as “employees” for the purposes of By-law 55-08 during the term of such membership; and
2. **That** it is not the intention of this Council that this by-law should apply more broadly than its explicit terms, and that it should not be construed or interpreted as an offer or acknowledgment of employment by the County of Northumberland of any person or confer upon any person any right, entitlement or other benefit of employment at common law, equity, or under any Provincial or Federal Act greater than that person would otherwise have, except as expressly provided for herein.

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**That** By-law ##-2025 be introduced and be deemed to be read a first, second and third time, passed, signed and sealed this 16<sup>th</sup> day of April, 2025.

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**Brian Ostrander, Warden**

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**Maddison Mather, Clerk**