

2025 Staffing Overview (total approved positions)

		Unionized	Non-Union	Total Dept	Full time
Department	Service/Group	Employees	Employees	Employees	Equivalent Positions
(Full Time, Part Time, Contract, and Students)					
Health and Human Services					
Community & Social Services	Director	0	1	1	1
	Admin & Management	0	8	8	8
	Housing & Homelessness	9	0	9	10
	Ontario Works	18	1	19	18.33
	Early Years	5	0	5	5
Golden Plough Lodge	Subtotal	32	9	41	41.33
	Admin & Management	0	15	15	15
	Resident & Family Services	11	1	12	9
	Dietary Services	25	0	25	15.18
	Nursing	239	3	242	134.95
	Environmental Services	30	0	30	19.44
Subtotal		305	19	324	193.57
TOTAL Health and Human Services		337	29	366	235.9
Paramedics					
	Chief	0	1	1	1
	Admin & Management	0	8	8	8
	Quality Improvement	0	1	1	1
	Operations	138	12	150	79.33
	Community Paramedicine	10	4	14	13.46
TOTAL Paramedics		148	26	174	102.79
Public Works					
	Director	0	1	1	1
	Admin & Management	0	27	27	24.33
	Fleet Services	3	0	0	3
	GIS	0	4	4	4
	Major Capital Projects	0	2	2	2
	Infrastructure	0	6	6	6
	Roads	29	6	35	29.74
	Waste	0	22	22	14.78
	Facilities	0	14	14	13.71
TOTAL Public Works		32	82	111	98.56
Planning Economic Development & Strategic					
	Director	0	1	1	1
	Admin & Management	0	8	8	8
	Strategic Initiatives	0	2	2	1.4
	Economic Development	0	10	10	8.66
	Land Use Planning	0	3	3	2.66
	Inspections	0	4	4	3.5
TOTAL Planning Economic Development & Strategic		0	28	28	25.22
CAO		0	2	2	2
Communications & IT					
Communications	Director	0	1	1	1
	Communications Admin & Management	0	1	1	1
	Communications	0	4	4	4
IT	Subtotal	0	5	5	5
	Information Technology Admin & Management	0	5	5	5
	Information Technology	0	14	14	13.33
Subtotal		0	19	19	18.33
TOTAL Communications & IT		0	25	25	24.33
Legal Services					
	Director	0	1	1	1
	Prosecutor/Paralegal	0	2	2	2
	Court Services (POA)	0	6	6	6
TOTAL Legal Services		0	9	9	9
Finance					
	Director	0	1	1	1
	Admin & Management	0	4	4	4
	Financial Planning and Accounting Services	0	8	8	8
	Procurement & Risk Mgmt	0	3	3	3
	Subtotal	0	16	16	16
TOTAL Finance		0	16	16	16
Corporate Services					
	Director	0	1	1	1
	Admin & Management	0	6	6	6
	Legislative Services	0	2	2	1.33
	NCAM	0	3	3	1.84
	Health Safety Emergency Planning	0	5	5	4.33
	Human Resources & Payroll	0	6	6	6
	Natural Heritage	0	8	8	5.33
TOTAL Corporate Services		0	31	31	25.83
TOTAL		57	248	762	539.63