

the sites are expiring; however, if there is direction from the province to administer third doses, or vaccine becomes available for the 5-11 age group, mass immunization sites may be needed again. There is a lot of background work required to support immunizations such as data entry, data analysis, and cold chain checks and all this work will continue to be done by Health Unit staff.

Tabletops with our health sector partners are being organized for fall surge to ensure we are being comprehensive in our approach. Everyone is stretched for human resources across the health sector. We are being asked to do routine business, COVID activities and catch-up; human resources will become more of an issue as we move into Fall 2021.

Staff are experiencing pandemic fatigue. Health Unit staff have been going for 18 months, just like other sectors. When case numbers go down, it is not a time to relax, there is still ongoing COVID work and other work to catch-up on. We are continuously looking at how we are supporting our staff.

We cannot recover to the same way we were before, COVID will become part of routine work, so we need to plan ways to move towards that while addressing large areas of catch-up.

Moved by Mrs. Richardson

Seconded by Mr. Crate

THAT the MOH Updates be received for information.

2021-96
carried

6. REPORTS

Lorna McCleary, Manager, Health Promotion, and Lisa van der Vinne, Continuous Quality Improvement Coordinator, provided the Board with a presentation on the Health Unit's "Recovery Framework".

In emergency management, the following are components of recovery: stop temporary services; debrief and evaluation; recognition; determine catch-up work; assess and plan for long-term impacts; restore regular programs and services; and strive to improve.

The Health Unit's Recovery Planning Team started meeting in June 2021 to develop a framework to approach recovery and is now focusing efforts on engaging staff for the details to complete activity plans. The goal of the framework is to effectively recover from the COVID-19 pandemic into an endemic state, prioritizing engagement strategies for a collaborative and evidence-based approach. The themes of health equity, inclusivity, allyship, and mental health will be prioritized throughout the framework. That means that we will be asking everyone to consider how these concepts impact all of our activities.

The framework includes domains; each domain will have its own activity plan.

- Enhanced Programs and Services Planning is about the program planning process; it will need to be updated to include COVID-19 impacts and the lessons learned

as a result of the pandemic, and the different timing based on when programs and services come back online. We are working on developing an abridged program planning process to help some teams transition back now while we are still in COVID-19 mode.

- Leadership, Human Resources and Organizational Systems Planning is a large category that includes scheduling, staff, health and safety, and facilities.
- Enhanced Surveillance and Monitoring (COVID-19 and impacts) is about monitoring the numbers and helping to inform key decision making.
- Change Management and Internal Communication Strategy: This category is about ensuring that staff are not only kept informed about changes, but have opportunities to provide input and be engaged.
- Staff and Management Psychological Health and Safety and Organizational Culture is about prioritizing the mental health of staff and the organizational culture as we move ahead in recovery.
- Pandemic Response Debriefs and Evaluation and QI is analyzing our response, gathering lessons learned and sharing them.
- Enhancing and Maintaining Partnerships is about debriefing with, and engaging partners in identifying lessons learned and integrating new approaches.
- External Communication is about effective communication with our partners and the community.

Moved by Mr. Henderson

Seconded by Mrs., Richardson

THAT the presentation on the Health Unit's Recovery Framework be received for information.

2021-97
carried

7. NEW BUSINESS

- 7.1 Q2-2021 Board of Health Quarterly Report for Programs and Services under the Ontario Public Health Standards: Requirements for Programs, Services and Accountability

Moved by Mrs. Brown

Seconded by Mr. Cane

THAT Q2-2021 Board of Health Quarterly Report for Programs and Services under the Ontario Public Health Standards: Requirements for Programs, Services and Accountability be received for information.

2021-98
carried

Mr. Cane asked who would be inspecting restaurants (to ensure that staff are asking patrons for proof of immunization). Mrs. Holt responded that, as with masking, a multiprong approach would be taken with enforcement partners.

9. CORRESPONDENCE

Moved by Mr. Cane

Seconded Mrs. Brown

THAT the following correspondence be received for information and filed:

2021-105
carried

- Catch-up and Routine Immunization Programming for Publicly Funded Vaccines
- Expert Advice and Political Commitments on Canada’s Drug and Substance Strategy
 - Summary from Ontario Public Health Association
 - Overview of Positions of Canada’s Federal Political Parties on Drugs and Substance Use
 - Report – Health Canada Expert Task Force on Substance Use
- Association of Local Public Health Agencies’ Response to the Ombudsman’s Annual Report – Public Health Oversight
- Association of Local Public Health Agencies’ August Information Break
- 2021 Disposition of Resolutions

10. IN-CAMERA SESSION

Moved by Mr. Crate

Seconded by Mr. Cane

THAT the Board of Health move in-camera to review the minutes from the June 17, 2021 and July 12, 2021 closed sessions, and discuss property, personnel, and legal matters.

2021-106
carried

Moved by Mrs. Brown

Seconded by Mrs. Richardson

THAT the in-camera session be dissolved, and the membership return to the Board of Health.

2021-107
carried

Moved by Mr. Crate

Seconded by Mrs. Richardson

THAT the in-camera minutes from June 17, 2021 and July 12, 2021 be approved and signed electronically.

2021-108
carried

Moved by Mr. Crate

Seconded by Mr. Marshall

THAT legal item 10.3 be received for information.

2021-109
carried

