



## Report 2024-034

**Report Title:** 2023 Council Remuneration and Expenses

**Committee Name:** Finance and Audit

**Committee Meeting Date:** March 5, 2024

**Prepared by:** Jamey MacKenzie  
Financial Officer  
Finance

**Reviewed by:** Matthew Nitsch  
Director of Finance/Treasurer  
Finance

Joan Doucet  
Manager of Human Resources/Payroll  
Human Resources

**Approved by:** Jennifer Moore, CAO

**Council Meeting Date:** March 20, 2024

**Strategic Plan Priorities:**  Innovate for Service Excellence  
 Ignite Economic Opportunity  
 Foster a Thriving Community  
 Propel Sustainable Growth  
 Champion a Vibrant Future

---

### Information

**“That** the Finance and Audit Committee receive Report 2024-034 ‘2023 Council Remuneration and Expenses’ for information; and

**Further That** the Committee recommend that County Council receive this report for information.”

---

## **Purpose**

The purpose of this report is to advise Council of their remuneration and expenditures as required by the *Municipal Act*.

## **Background**

As per Section 284 (1) in the *Municipal Act*, it is required that an itemized statement of remuneration and expenses paid to each member of Council be provided to the Council of the municipality for the previous year.

Members of Council are paid an annual salary as well as reimbursed for expenses incurred to attend meetings and conferences within their prescribed budget. Members of Council also receive a per diem to attend Standing Committee and Advisory Group / Board meetings, which are in addition to scheduled Council meetings.

## **Consultations**

Not applicable as the report is provided for information only.

## **Legislative Authority/Risk Considerations**

Council remuneration was established per By-law 2020-11 and this by-law was in effect for 2023.

## Discussion/Options

<b>COUNCILLOR</b>	<b>SALARY</b>	<b>PER DIEM</b>	<b>BENEFITS</b>	<b>MILEAGE &amp; CONFERENCES</b>	<b>TOTAL</b>
Mandy Martin - Warden	\$53,347.86	\$5,100.00	\$1,139.74	\$10,324.03	\$69,811.63
Brian Ostrander – Deputy Warden	\$26,032.02	\$ 3,000.00	\$2,085.09	\$6,607.83	\$37,724.94
Robert Crate	\$21,692.63	\$1,700.00	\$456.19	\$3,228.09	\$27,076.91
John Logel	\$21,692.63	\$4,600.00	\$512.74	\$2,877.60	\$29,682.97
Scott Jibb	\$21,692.63	\$1,800.00	\$1,645.71	\$601.49	\$25,739.83
Lucas Cleveland	\$21,692.63	\$1,800.00	\$1,645.71	\$4,074.73	\$29,213.07
Olena Hankivsky	\$21,692.63	\$1,900.00	\$1,653.61	\$6,618.26	\$31,864.50
Port Hope Alternate – Todd Attridge		\$100.00	\$1.95	\$11.56	\$113.51

Brighton Alternate – Ron Anderson		\$500.00	\$9.75	\$183.60	\$693.35
Cramahe Alternate – Sandra Arthur		\$100.00	\$1.95		\$101.95
Hamilton Alternate – Larry Williamson		\$100.00	\$1.95	\$8.84	\$110.79
Trent Hills Alternate – Michael Metcalf		\$100.00	\$1.95	\$66.64	\$168.59
Alnwick/Haldimand Alternate- Joan Stover		\$300.00	\$5.85	\$69.36	\$375.21
Cobourg Alternate – Nicole Beatty		\$300.00	\$5.85	\$5.32	\$311.17
<b>Total</b>	<b>\$187,843.03</b>	<b>\$21,400.00</b>	<b>\$9,168.04</b>	<b>\$34,677.35</b>	<b>\$253,088.42</b>

Note: Benefits consist of costs for Canada Pension Plan contributions and Ontario Employer Health Tax.

### **Financial Impact**

Council remuneration expenses were less than the approved 2023 budget of \$271,051. The savings of \$17,963 will be transferred to the County General Reserve for use at a future date.

## **Member Municipality Impacts**

Each member municipality is required to submit Council remuneration and expenses independently.

## **Conclusion**

A summary of Council remuneration and expenditures is provided as required by the *Municipal Act*.

## **Attachments**

N/A